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For Members of The Order of United Commercial Travelers of America UCT.org

A Fraternal Benefit Society Winter 2019

Nhere Community and Compassion Unite

Heart of Unlimited Boundaries – "Where there's a wheel, there's a way

Big Easy, here we come! Join us in New Orleans for UCT's 2019 convention

UCT's health insurance – offering options for overall health and peace of mind

UCT offers benefits & discounts just for members **Recognizing Member Achievements**



nominations

very UCT local council has at least one member who goes the extra mile in their volunteer efforts and deserves to be nominated for their achievements. Don't let the good works of these members go unrecognized - submit a nomination for the Volunteer of the Year Award before April 30.

Nominations are to be based on volunteer service provided during the past year only, and you may consider your council's fiscal year as the past year.

The 2019 Volunteer of the Year award will be presented to the honoree at the UCT convention held in New Orleans, Louisiana, June 29-July 2, 2019. The award will be a surprise for the honoree.

Home office staff will work with the honoree's local council to ensure that he or she will be at the convention for the presentation. Transportation, lodging and some meal expenses for the honoree to attend the UCT convention will be reimbursed. The following are requirements for eligibility:

- The nominee must be a member in good standing of a UCT local council and must be living at the time of nomination and selection.
- The most important elements in selecting the Volunteer of the Year are local council support, community service involvement and the ability to mobilize others. Sponsoring new members should not be a basis for nomination.
- Only one winner will be selected. There will be no ties. The award can be won only once by an individual. However, councils are encouraged to nominate an individual nominated previously, but not selected as Volunteer of the Year.

Guidelines and nomination forms are available on the Members' Area of our website at www.uct.org under Programs & Contests. You can also obtain forms by contacting Linda Fisher at <u>lfisher@uct.org</u> or at 800.848.0123 x1130. Again, the deadline for submissions is **APRIL 30**. Nominations RECEIVED after this date will not be considered, so get started on your nomination today!



Note from UCT President **Chris Phelan**



UCT.org

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On the cover: Rocky Grimes, right, and Heart of Unlimited Boundaries (HUB) provide awesome therapeutic and educational activities for people with developmental disabilities and physical limitations through HUB's karting program. Located in West Liberty, Ohio, it is fast becoming a top project for several Ohio local councils.

		The Order of United Comm Instituted Jan. 16, 18	ercial Travelers of Ameri 88 — Columbus, Ohio	ica	
Home Office:	614.487.9680	Toll-free: 800.848.0123	Canadian Office:	403.277.0745	Toll-free: 800.267.2371
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UCT Board of Goverr	ors Dave Sy	rota, Medicine Hat, AB	Art Director		David Knapp
UCT Chaplain		Jerry Giff, Sudbury, ON			



appy New Year! I wish everyone a healthy and prosperous 2019, and I look forward to all the good things we can do for UCT together. There is a lot in store for this year, and much of it revolves around change. As I've mentioned before, change is my primary focus. I really believe change is necessary for a stronger UCT, and it's going to take all of us pulling together to make it work.

Your Board of Governors and home office senior management team are working on a slow, steady rebuilding of our organization that includes some new initiatives and cost-saving measures. One of the first steps in doing that is establishing the UCT Insurance Oversight Board (IOB).

The purpose of the IOB is to create a board of managers possessing insurance industry knowledge and financial or business acumen to oversee UCT's insurance business. This will allow UCT's Board of Governors to focus on growing UCT's fraternal side while ensuring that the organization's insurance business receives full attention from insurance professionals.

Progress is being made toward the formation of this board, and we hope to have it up and running during the first quarter of 2019. Members at this year's convention will be asked to vote on a proposed amendment that will lay the "official" foundation for the IOB. I encourage all of you to review the proposed amendment on Pages 14-15 and to let me know if you have questions.

The cost-saving measure of discontinuing insurance sales in Canada was made in 2018 and is still being implemented. Policy payouts depending on the type and age of the policy are being made to members and a year's free fraternal membership is being offered. I expect the process to be completed later this year, and I encourage all of our Canadian members to remain involved as active fraternal members.

As always, we must strive to increase our membership by sharing the UCT story of community and compassion that connects us. I urge you to share not only the UCT story with friends and family who might become members, but to share your UCT story with them. More than anything, it's personal testimonials that will appeal to most individuals contemplating UCT membership. Please don't undervalue those stories.

The newly-formed Membership Retention Committee will be working with regional membership directors to set the pace for local membership directors in an effort to stem membership loss. Membership retention is the responsibility of all of us, so please respond when contacted by your membership director. See the update on Page 15 for more details.

As you can see, there are changes happening and challenges to be met as we head into 2019, but I have every confidence that we can tackle them together for the good of UCT. I look forward to working with all of you to do just that.

2019 UCT Convention - New Orleans, Louisiana

Big Easy, her<mark>e we come!</mark>

Join us in New Orleans for UCT's 2019 convention

o the more than 17 million spellbound visitors that travel there each year, New Orleans is like no other place in the world. It's a star of a city, existing in a class all its own. Not unlike Cher or Madonna or Oprah, it needs no second name designation to be instantly recognized.

It's a vibrant city with a rhythm, style and attitude like no other. It's a city of festivals, of freewheeling fun, of go-cups poured in the bars where cocktails were invented. It's a place where pirates and ghosts have free rein, where cemeteries are above-ground cities of the dead and Voodoo has its own royal queen. In New Orleans, Carnival stretches for weeks, gumbo and crawfish recipes are family heirlooms and neighborhood pride is touted in all corners of the city.

We intend to jump right in to all that the city offers and let the good times roll **June 29-July 2** at our 2019 UCT convention at the **Hyatt Regency New Orleans**, and we want you to join us!

The Hyatt Regency New Orleans allows you to experience the best of this city nicknamed the Big Easy. Located right next door to the Mercedes-Benz Superdome, Smoothie King Center and Champions Square, the hotel offers easy access to some of the area's most popular attractions. Hop on the Loyola Avenue Streetcar or take a walk to the historic French Quarter, the Arts District, the Audubon Aquarium or the scenic Mississippi Riverfront.

The hotel offers a number of unique dining outlets serving a variety of locally sourced and regionally inspired cuisine. Enjoy a mouthwatering burger at Vitascope Hall while catching a game on the oversized flat screen TVs. Dine at the cornerstone restaurant in New Orleans, 8 Block Kitchen & Bar, featuring a yummy fusion of farm-to-table cuisine. Or meet friends for a cold beer and quick bite at Borgne before heading out to take in the city. Add to that elegant guestrooms, a rooftop pool, a 24-hour gym and complimentary Wi-Fi and you've got the makings of a fabulous stay.



Hotel Reservations

Room rates are as follows and are applicable three days prior and three days following the convention, based on availability:

\$125 per night – single/double occupancy \$150 per night – triple rooms \$175 per night – quadruple rooms

Reservations MUST be made by no later than **May 24, 2019**, by calling 855.214.9288. Make sure to tell them you're with UCT. You can also register online by using the Hyatt passkey: <u>https://book.passkey.com/go/uctconference</u>.

Start making your plans now! Watch for more details coming in the spring issue of *The Sample Case*, and in the meantime do some research by finding out more about this incredible city at <u>www.neworleans.com</u> and/or Like the Visit New Orleans page on Facebook at <u>www.facebook.com/neworleans</u>.

UCT Convention Community Service Project 2019

Please give from the heart to help children and families in crisis...

CT members are some of the most generous, community-conscious people there are. In addition to all the good works you do in your local communities year-round, each year in July you make sure we leave our mark on our annual UCT convention host city by supporting the programs and services of a worthy local cause or organization through our convention service project.

At our 2018 UCT convention in Savannah, Georgia, members contributed nearly 10 boxes of items and more than \$4,700 to Urban Hope to help inner city children. For our 2019 convention in New Orleans, Louisiana,

we're asking members to donate to **One Heart NOLA**, a non-profit grassroots organization dedicated to providing necessary resources for children and families navigating the foster care system.



The challenge is to raise at least \$6,000 to help purchase needed beds and bedding along with other necessary items like pots and pans, utensils, kitchenware, bath towels, and Walmart gift cards. As One Heart NOLA founder Teri Hrabovsky explains, it's essential to help families in crisis before kids are removed from the home and one way to do this is to provide them with the items they need for home visits.

Please share this information with your local council and try to contribute what you can. For more information about One Heart NOLA visit: <u>www.oneheartnola.com</u> or <u>www.facebook.com/OneHeartNOLA</u> and watch for more details coming in the spring issue of *The Sample Case*!





Helping Individuals with Disabilities

Heart of Unlimited Boundaries – "Where there's a wheel, there's a way"

n a sprawling 50 acres of rolling hills and walking, biking and karting paths in rural West Liberty, Ohio, one man is changing lives for the better for people with developmental disabilities and physical limitations. His name is Rocky Grimes and his organization – a karting program – is called Heart of Unlimited Boundaries (HUB), an appropriate name as his truly is a labor of love.

Through HUB Rocky develops and modifies bicycles, go-karts and other vehicles for use by individuals with varying abilities and limitations to help them meet therapeutic challenges and achieve quality of life goals. A former corporate project manager and trainer for a therapeutic equine program, Rocky started the organization in 2013. There is no other program like it in the U.S. Clients come to its Ohio facilities from as near as the closest county to as far away as



How one man's mission is helping people with disabilities and inspiring Ohio's UCT members

Indiana, Kentucky and Michigan – many of them once a week – for 30-60 minutes of unabashed therapeutic fun with Rocky and his go-karts.

Rocky's clients run the gamut of age ranges and limitations, and many are on the autism spectrum. He finds out the objectives for each client and customizes vehicles to fit those needs – as well as charting activities and courses to achieve therapeutic objectives.

"I have clients who have never even been able to control their own wheelchairs who are able to drive my karts," Rocky explained. "It's such a sense of personal satisfaction to see them improving physically and mentally. It makes all of my efforts worthwhile."

HUB is run on a tight budget of primarily donations from individuals, organizations like UCT and entities like the Columbus Foundation. The organization's revenue for 2018 was \$70,000 with \$15,000 in new equipment purchased, 650 individual classes held, 50 group activities taking place, 2,400 miles driven and an average of 38 individuals served each week during the karting season. HUB is a Grimes family affair with Rocky's wife, Catherine, and their two teenage daughters, Cori and Julia, pitching in to work alongside him whenever they can.

HUB's facilities are located on the property of Adriel School, Inc., which was founded in 1896 to provide foster care services to disabled and disadvantaged youth. Adriel is the standard against which other foster care agencies are judged, and Rocky is extremely grateful to the school for its generous in-kind donation of property.

Rocky charges clients a nominal fee of \$54 per hour or \$30 per half hour, but he won't turn anyone away for lack of payment. Money has never been his objective. He takes on clients based on severity and who he believes will benefit the most from the karting therapy, and many of his clients are referrals from the developmental



disability boards in Champaign, Clark, Logan and Union counties.

Rocky is not a licensed physical therapist. He relies on what he calls his "overactive imagination" to guide him in this endeavor - and what an imagination it is. He's built a go-kart with a special headrest for a fragile client who couldn't hold her head up. He's rigged a toy firetruck so that a boy who couldn't use his legs could make the truck go when he pushed back on his seat. He's reengineered a go-kart to move only when the driver pulls back on the tension bar with both hands. He believes that when you engage the mind, the body will follow, and his mission is to extract for his clients the most therapeutic or educational element from fun.

"Ultimately, this is about therapy and what works best to stimulate and challenge the client," Rocky said. "The interesting thing is that while the fun is a tangential benefit, it's also what initially engages the client and usually what keeps them coming back."

Local council connections

Dave Van Order, a past local president of M.J. Terapak Council 144 in Columbus, Ohio, and a past regional president of Ohio, discovered Rocky and his mission in a 2016 article published in *The Columbus Dispatch* and brought him to the attention of his fellow members.



"I was impressed with Rocky's story and how his efforts dovetailed with UCT's focus – and our council's focus – on helping people with disabilities. When you meet Rocky, he's very humble and down to earth, but what he does to help his clients is amazing. Honestly, I find him more and more inspiring as time goes by. He modifies everything from Barbie Jeeps to SUV's to fit different disabilities, and I don't how he comes up with the therapeutic devices, but they work and they make a world of difference in the lives of the people utilizing them."

Dave was so impressed that he convinced Council 144 members to devote their annual raffle proceeds to HUB and challenged other Ohio councils to donate more than Council 144's \$500. He then proceeded to introduce Rocky to the members of the Ohio regional council, who went on to make the organization the beneficiary of their annual Christmas card fundraising campaign two years in a row. And, last but not least, Dave signed up Rocky as a member of Council 144.

Gem City Council 3 in Dayton was one of the councils that decided to respond to Dave's challenge by donating \$600 to HUB. Council 3 member and UCT Past International President and Community Outreach Manager Keith Ward recalls the introduction to HUB.

"Members of our council wanted to see first-hand what HUB was all about, so we visited Rocky's facility, and we were overwhelmed at what we witnessed. There was a client who was completely non-verbal with terribly stiff joints who didn't appear to be very happy. She went out for a ride with Rocky in a 4-wheeler modified for her disability and came back 30 minutes later relaxed and

Cover Story



flexible and smiling. It was a complete transformation. We decided then and there that this was an organization we would continue to support."

Other Ohio councils are getting on the HUB bandwagon and even UCT home office employees are looking for ways to support the program. "I'm honored and blessed to have UCT's support and to be a member of an organization like this," Rocky said with appreciation.

Speaking for those of us in Ohio, we think we're pretty lucky to have Rocky.

FIND OUT MORE

For more information about HUB, visit the organization's website at <u>www.unlimitedboundaries.org</u> or its Facebook page at <u>www.facebook.com/</u> <u>HeartofUnlimitedBoundaries</u>.

UCT offers benefits & discounts just for members

hen you become a UCT member, you automatically have access to a number of benefits and discounts that provide you with a variety of perks from disaster relief and scholarship programs to identity theft protection and great discounts on hotel stays, car rentals, travel, and auto financing, just to name a few. Check out what we have to offer!



U.S. & Canadian Member Benefits

- Disaster Relief Benefit Provides possible financial assistance in the event of a major disaster to your home like a fire, flood or tornado. Local councils decide how much to contribute, and the UCT home office matches that amount up to \$150. Contact Anita Neal at <u>aneal@uct.org</u> or at 800.848.0123 x1100 for assistance.
- Widows' and Orphans' Benefit May provide financial assistance for your spouse and/or children if they can't meet necessary living expenses after your death. Contact Jane Visocan at jvisocan@uct.org or at 800.848.0123 x1112 for assistance.
- Fraternal Benevolent Benefit May provide financial assistance for your dependent spouse and/or children if you become permanently physically or mentally incapacitated. Contact Jane Visocan at jvisocan@uct.org or at 800.848.0123 x1112 for assistance.



- PureTalk Cell Phone Discounts Cut your cell phone bill in half with Unlimited Talk & Text through Pure TalkUSA.
- ASPCA Pet Health Insurance Focus more on your pet's care and less on costs with this insurance plan. Includes a 10% multiple pet discount.

Wheaton World Wide Moving/

Bekins – Entitles you and your family to discounts on full-service moving and storage services.

Precise Hearing and Ideal Hearing Aid Discount Program – UCT has partnered with Precise Hearing and Ideal Hearing to offer special pricing on hearing devices to members.







- Life Line Screening Offers discounts on non-invasive cardiovascular screenings.
- Hertz Car Rental Discount UCT members can save up to 25% off car rentals.

LIFE

- Thrifty Car Rental Discount Save 7% off Thrifty's great rates.
- Choice Hotels Save up to 20% off applicable rates at thousands of Sleep, Comfort, Quality, Clarion, Econo Lodge and Rodeway inns, hotels and suites throughout Canada and the U.S.
- Motel 6 Discount UCT members save 10% discount at any of the 1,100+ (all pet-friendly) Motel 6 locations in the U.S. and Canada.
- Red Roof Inn Discount Save 15% on stays at all 350 locations across 41 states in the U.S.
- Wyndham Hotels Discount Save up to 20% off the best available rate on rooms at nearly 7,000 participating hotels worldwide.
- CruisesOnly Discount Receive the lowest cruise prices backed by the only 110% Best Price Guarantee in the industry.
- Endless Vacation Rentals Discount

 UCT members receive 10% off
 vacation rentals.
- TNT Vacations Discount Get 5% off already reasonable prices on over 900 destinations including the Caribbean, Hawaii, Bermuda, Mexico, Las Vegas and even Europe.
- MetLife Auto & Home Insurance Discount Program – Take advantage of group discounts, receive a discount for bank

account deductions, save more with a multi-car discount, and choose from a variety of insurance policies to meet your coverage needs.

Auto & Home Insurance Discount Program – Top insurance companies like GMAC Insurance, MetLife, Travelers, Progressive and more offer programs to save you money on auto and home insurance – and provide flexibility and peace of mind.



- Manager and and a second and a
- Emergency Assistance Plus Protects you and your family when traveling in the U.S. or abroad.
- Office Depot Discount Saves you up to 80% off preferred products online or in stores!
- LifeLock Discount UCT members receive 10% off Lifelock, the industry leader in identity theft protection, which uses the industry's most advanced alert system.
- PreScrip Prescription Card Savings

 Provides possible savings on prescription medication.



- Destination Travel Group, Inc. Insurance (DTGI) – Offers specialized travel insurance products and services from a nationally licensed firm.
- CG&B Group Discount Offers discounted rates on home and auto insurance.
- Precise Hearing and Ideal Hearing Aid Discount Program – UCT has partnered with Precise Hearing and Ideal Hearing to offer special pricing on hearing devices to members.
- Hertz Car Rental Discount UCT members can save up to 25% off car rentals.
- Thrifty Car Rental Discount Save 7% off Thrifty's great rates.
- Choice Hotels Save up to 20% off applicable rates at thousands of Sleep, Comfort, Quality, Clarion, Econo Lodge and Rodeway inns, hotels and suites throughout Canada and the U.S.
- Motel 6 Discount UCT members save 10% discount at any of the 1,100+ (all pet-friendly) Motel 6 locations in the U.S. and Canada.
- Esso Discount Provides possible discounts on gasoline with a minimum monthly purchase if you have a business vehicle.



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Relentlessly Protecting Your Identity

Impacting Our Communities

Members in Action



Kelowna West Council 1003, Kelowna, British Columbia Council member David Roseberry, left, and Council 1003 are recognized by BrainTrust Canada and the Association of Fundraising Professionals Okanagan Chapter, for Council 1003's ongoing support of BrainTrust Canada's bicycle helmet safety program. The council has donated \$5,000 to the program over the past three years. Pictured with David, left, are Andrea Krause, Shannon Stone, Tamara Stone, Magda Kapp, Council 1003 member Wendy Falkowski, Greg Patch and Tracy Clark.



Alliance, Ohio Council 261 Council 261 turns out to sponsor and volunteer for the Great Pumpkin Race to benefit Stark County Special Olympics. In addition to donating sponsorship dollars, council members helped hand out race shirts, check in runners, and actually run the race. Well done, Council 261!

Providence, Rhode Island Council 67

Council member Ethel Cavallaro prepares to deliver Christmas gifts to local families in need as part of the council's holiday project.



Restigouche Council 781, Campbellton, New Brunswick Council president Jacques Caron, left, presents a \$1,000 check to members of the Campbellton Navy League for their annual fundraising campaign. The council donated over \$2,500 to local causes in November and December 2018.



Umpqua-Roseburg Council 887, Roseburg, Oregon Council members stock up on groceries to help individuals and families in need in their community. Pictured, left, are Rene Baumgartner, Marilyn Baumgartner, Gail Black, Jane Thomas, Sid Toleno and Diana Toleno.





Sudbury, Ontario Council 1051 Council members present a \$5,000 check to the Salvation Army Christmas Turkey Program to help families in need have a brighter holiday. Pictured, left, are Don Delongchamp, Loretta Clipperton-Carnes, John Varney, Patricia Carpenter, Dave Carnes, Theresa McLean, Salvation Army Captain Jim Vander Hayden, Gil Hartley and Doug Honeyford.



Buckeye Council 2000, Columbus, Ohio Council members turn out to cook for and serve breakfast to families staying at the local Ronald McDonald House. Members donated the food and even cleaned up afterward for a total of more than 22 hours of community service. Pictured, left, are Andrew Swetnam, Ilaysia Scott, Alice Bishop, Sylvia McBride, Vicki Hampton, Bob Miller and Andrew Tweddle.



Columbus, Ohio Council 1 Brian Asbury, left, from the Heinzerling Community accepts a \$730 donation from Council 1 president John Thompson and UCT President Chris Phelan. Council 1 held a fundraising event at Bar 23 to raise the funds and collect art supplies and other items. The **Heinzerling Community** provides a nurturina, supportive environment for individuals with severe or profound developmental disabilities.



Indiana, Pennsylvania Council 598 | Members George Lenz, left, Jean Lenz and Doug Wise show their holiday spirit by ringing the bell for The Salvation Army at the local Giant Eagle. The trio raised \$994 to help the organization's mission and programs.



Fraternal Council 380, Jackson, Ohio Therapy dogs Honey and Jazz make a visit to Council 380 as part of a program to explain how stress relief dogs help individuals in different stressful situations. The two canines are involved with school and library programs for kids as well as making regular nursing home visits and working with emergency responders. Pictured with the canines, left, are, Jean Lloyd, Debbie Willis, Freida Bowman and Gwen Mercer.

Helping Membership Thrive

UCT's programs & contests for members and councils

CT has a number of programs to motivate councils and promote volunteer activity. We encourage you and your UCT local council to get involved by participating in any or all of these programs. So take a look to see what might interest you or your council – and share the word with potential members too!



JOINHANDSDAY it starts with us



Join Hands Day is a multi-generational volunteer opportunity that allows UCT members to work side-byside with children and teens in their communities. Each year, Join Hands Day brings together youth and adults to create and coordinate joint community service projects. UCT local councils across the U.S. and Canada have been making a difference in their communities by participating in this event for nearly 20 years.

Join Hands Day projects can be held any time during the year. Typical projects include coordinating local festivals, cleaning and sprucing up local parks, highways and nursing homes, supporting individuals with intellectual disabilities, volunteering at food banks and homeless shelters, and brightening the lives of seniors and veterans.



Medal of Honor

The Medal of Honor Program provides UCT local councils with incentive to become more involved in their local communities and to increase council activity.

The program runs from April 1 to March 31 each year and gives councils set requirements to strive to achieve on four award levels – gold, silver and bronze medals of honor and the community service award – and provides opportunities to mobilize members and receive community and financial recognition.

Program awards for 2018-2019 are:

- Platinum Medal \$750
- 🗕 Gold Medal \$400
- Silver Medal \$200
- Bronze Medal \$100



UCT Safety Poster Contest

CT sponsors an annual safety poster contest for students in public, private and parochial schools and for students with intellectual disabilities. Schools across North America are eligible to participate, once contacted by a UCT local council.

Judging is conducted on three levels for each division. Posters are judged according to originality, artistic ability and clarity of content. Judging takes place at the UCT home office, and winners are awarded cash prizes.



FIND OUT MORE

Visit our website at <u>www.uct.org</u> for more information or contact Linda Fisher at <u>lfisher@uct.org</u> or 800.848.0123 x1130 with any questions about UCT's programs. For more details about our scholarship programs, contact Anita Neal at <u>aneal@uct.org</u> or at 800.848.0123 x1100.



UCT Scholarship Programs

UCT invests in the future of our communities by investing in students. We do this by sponsoring three scholarship programs to help students meet the financial challenges of a college education.

The UCT Heaston Scholarship

The UCT Heaston Scholarship helps students achieve their dreams of a college education. The program consists of three scholarships granted to three students annually; each covering four years of undergraduate education. The scholarships are:

- The Jack & Betty Heaston Memorial Scholarship \$6,000 per year for four years
- The Betty Y. Heaston Memorial Scholarship \$3,000 per year for four years
- The Jack Heaston Memorial Scholarship \$3,000 per year for four years

Applications are due March 15. Scholarship awards will be announced after May 1.

The UCT Scholarship Program

The UCT Scholarship Program, funded by UCT Charities, provides scholarships to students and teachers seeking college degrees or certification to work with people with intellectual and developmental disabilities. Applicants must meet specific guidelines. Applications are due Nov. 15.

The May E. Tisdale Scholarship Fund

The May E. Tisdale Scholarship Fund grants scholarships to members and the children and grandchildren of living members. Applications are due June 15.

2019 Proposed Amendments to the UCT Constitution

Proposed Amendment No. 1

Submitted by: The UCT Board of Governors, Chris Phelan, UCT president.

Explanation: Due to a decrease in membership and to ensure representation from each regional council at the UCT convention each year, each regional council should be entitled to one representative for every 500 instead of 750 members or a fractional part of. We believe this may stimulate participation from the regional councils.

Current

Article III, Section 21, Page 22, Lines 21-25:

Each regional council shall be entitled to one representative in the International Council for every 750 members or a fractional part thereof, in good standing at the close of the year of the local councils under the regional council's jurisdiction.

Proposed

Amend Article III, Section 21, Page 22, Lines 21-25, to read: Each regional council shall be entitled to one representative in the International Council for every 500 members or a fractional part thereof, in good standing at the close of the year of the local councils under the regional council's jurisdiction.

Proposed Amendment No. 2

Submitted by: The UCT Board of Governors, Chris Phelan, UCT president.

Explanation: The proposed constitutional changes are a result of a continuing effort to "clean up" the UCT constitution by changing old titles to the new titles that the home office has been using for several years now. These titles need the word "local" in front of them for consistency and clarification.

Current

- Article II, Section 2, Page 5, Lines 21-30:
- The officers of each local council shall be:
- 1. President
- 2. Vice President 3. Immediate Past President
- 4.1st Director (optional)
- 5. Secretary-Treasurer
- 6.2nd Director (optional)
- 7. 3rd Director (optional)
- 8. Chaplain (optional)
- 9. Up to Four Elected Members of Executive Committee

Proposed

Amend Article II, Section 2, Page 5, Lines 21-30, to read: The officers of each local council shall be:

- 1. Local President
- 2. Local Vice President
- 3. Local Past President
- 4. Local Secretary-Treasurer
- 5.1st Local Director (optional)
- 6. 2nd Local Director (optional)
- 7. 3rd Local Director (optional) 8. Local Chaplain (optional)
- 9. Up to Four Elected Members of Local Executive Committee

Proposed Amendment No. 3

Submitted by: The UCT Board of Governors, Chris Phelan, UCT president.

Explanation: The proposed constitutional changes are a result of a continuing effort to "clean up" the UCT constitution by changing old titles to the new titles that the home office has been using for several years now. These are "stray" titles not addressed in last year's "clean up" amendments and apply to wherever they might be used in the constitution.

Proposed: Amend all references to outdated local, regional, and international council titles that are currently in the constitution to conform to the following:

Proposed

to read:

Local president

Local vice president

Current Local council titles:

Senior counselor Junior counselor Past senior counselor Immediate past president Past president Conductor Page Sentinel

Current

Regional council titles:

Regional counselor Regional past counselor Immediate regional past president Regional past grand counselor Regional junior counselor Regional conductor Regional page Regional sentinel Manual of Operations for a Regional Council

Current

International council titles: International Board of Governors International counselor International past counselor International secretary-treasurer/ UCT secretary-treasurer international secretary International junior counselor International conductor International page International sentinel International chaplain International office International officer

Proposed Amendment No. 4

Submitted by: The UCT Board of Governors, Chris Phelan, UCT president.

Explanation: The proposed constitutional deletions are a result of a continuing effort to "clean up" the UCT constitution. This amendment would remove language that is no longer relevant once local, regional and international council titles are standardized.

Proposed: To delete the following unnecessary language from the constitution:

Article II, Section 3, Page 7, lines 16-17 Delete "The senior counselor may be known as the president of a local council."

Article II, Section 4, Page 7, lines 34-35 Delete "The junior counselor may be known as the vice president of a local council."

Article II, Section 5, Page 8, lines 9-10 Delete "The past senior counselor may be known as the immediate past president of a local council."

Article II, Section 7, Page 8, lines 23-24 Delete "The Conductor may be known as a Director of a local Council."

Article II, Section 8, Page 8, lines 33-34 Delete "The Page may be known as a Director of a local council."

Article II, Section 9, Page 9, lines 1-2 Delete "The Sentinel may be known as a Director of a local council."

Article III, Section 5, Page 17, lines 1-3 Delete: "The regional counselor may be known as the president of a regional council."

Article III, Section 6, Page 17, lines 32-34 Delete "The regional junior counselor may be known as the vice president of a regional council."

Article III, Section 7, Page 18, lines 3-5 Delete "The regional past counselor may be known as the immediate past president of a regional council."

Article III, Section 10, Page 20, lines 1-2 Delete "The regional conductor may be known as a Director of a regional council."

Article III, Section 11, Page 20, lines 7-8 Delete "The regional page may be known as a Director of a regional council."

Article III, Section 12, Page 20, lines 16-17 Delete "The regional sentinel may be known as a Director of a regional council."

Article IV. Section 8. Page 26. lines 20-21 Delete "The international counselor may be known as the president of the Order."

Article IV, Section 9, Page 27, lines 15-17 Delete "The international junior counselor may be known as the vice president of the Order."

Article IV, Section 10, Page 27, lines 25-27 Delete "The international past counselor may be known as the immediate past president of the Order."

Article IV, Section 12, Page 27, lines 38-39 Delete "The international conductor may be known as a Director of the Order."

Article IV, Section 13, Page 28, lines 1-2 Delete "The international page may be known as a Director of the Order."

Article IV, Section 14, Page 28, lines 7-8 Delete "The international sentinel may be known as a Director of the Order."

Proposed Amendment No. 5

Submitted by: Richard A. Barnhart, a member in good standing of M.J. Terapak Council 144, Columbus, Ohio.

Explanation: UCT voted at its July 2018 UCT convention to create the UCT Insurance Oversight Board LLC ("IOB LLC"). The purpose of the IOB LLC, is to create a board of managers possessing insurance industry knowledge and financial or

Local past president Local past president Past local president 1st local director 2nd local director 3rd local director Proposed Amend all regional council titles to read: Regional president Regional past president

Amend all local council titles

Regional past president Past regional president Regional vice president 1st regional director 2nd regional director 3rd regional director Regional Council Guidelines

Proposed

Amend all international council titles to read: UCT Board of Governors UCT president UCT Chairman of the Board UCT vice president 1st UCT director 2nd UCT director 3rd UCT director **UCT** chaplain

UCT headquarters

UCTofficer

business acumen to oversee UCT's insurance business. The below proposed Constitutional amendment will allow UCT's Board of Governors to focus on growing UCT's fraternal side while allowing the members of IOB LLC to: (i) focus on overseeing UCT's insurance business, and (ii) ensure compliance with the Ohio Revised Code's corporate governance annual disclosure requirement (ORC Sections 3901.072–3901.78).

Proposed Language and Article

Article XIII, Section 1. UCT Insurance Oversight Board LLC, ("IOB LLC") was created by the Board of Governors to: (i) oversee the Order's insurance business and (ii) ensure compliance with the Ohio Revised Code's corporate governance annual disclosure requirement (ORC 3901.072, as amended). IOB LLC shall be managed by at least three (3) managers possessing insurance industry knowledge and financial or business acumen ("IOB"). The relationship between the Order and IOB LLC shall be governed by a management services agreement, or similar governing document, as amended.

Article XIII, Section 2. IOB LLC shall generally operate independent of the Board of Governors' oversight, subject to the limited oversight listed below:

- (a) If the Board of Governors believes the IOB is ineffectively managing the Order's insurance business, the Board of Governors may appoint an independent committee comprised of one (1) or more independent persons possessing insurance industry knowledge and financial or business acumen ("Committee") to evaluate the effectiveness of the IOB.
- (b) After review, the Committee shall make a recommendation to the Board of Governors setting forth the Committee's finding on the effectiveness of the IOB and or modifications to the management services agreement, or similar governing document, as amended ("Recommendation").
- (c) The Board of Governors may adopt the Committee's Recommendation by a majority vote of the Board of Governors.
- (d) Any Recommendation implemented by the Board of Governors shall be final.

Article XIII, Section 3. The International Council, upon an affirmative vote of at least two-thirds (2/3) of the members of the International Council present to vote at the session where such Recommendation is presented for a vote, may vote to dissolve the IOB LLC, alter the IOB structure or terminate or modify the management services agreement, or similar governing document, as amended.

2019 PROPOSED AMENDMENT TO THE UCT BYLAWS

Explanation: In order to remain consistent with changes in local, regional, and international officer titles and related terminology that were made in the constitution, the bylaws must also be revised to update these same titles and terminology.

Proposed: To make the following changes throughout the bylaws in order to conform to current titles and related terminology in the constitution:

Current
Supreme Council
Traditional Local Council
Grand
Supreme Secretary
Grand Secretary

Proposed International Council Local Council Regional UCT Secretary-Treasurer Regional Secretary

Helping UCT Thrive

UCT member retention update A note from Community Outreach Manager Keith Ward

retain | re-tain verb

- a: to keep in possession
- b: to keep
- c: to hold secure

retention | re-ten-tion noun a: the act of retaining; the state of being retained

UCT President Chris Phelan has set as one of his goals for UCT the retention of our members. He has appointed a committee to contact every regional membership director to encourage participation in this program. The committee consists of:

Dave Poets, co-chairman, Manitoba/ Saskatchewan Susan Vogel, co-chairman, Texas Lauralee Funk, Colorado-Wyoming Larry MacLeod, Atlantic Ron Swenson, ACT-UCT Keith Ward, advisor, Community Outreach Manager

The challenge to this committee is not an easy one. It requires that every member of the committee contact five regional membership directors (RMDs – assigned to them) and have those RMDs contact each local secretary within their region.

A copy of every unpaid report for every council is being sent to the committee. The reports have been reviewed to ensure that the RMD of each region reaches out to the secretaries within their region to request that they contact every person on the unpaid report and encourage them to **retain** their UCT membership.

It's much easier to **retain** a member than it is to get someone to join in the first place. But, **retention** should be every members' responsibility. The burden should not fall on this committee alone. If every member reaches out to the members in their local council on the unpaid report it will help the local secretary immensely.

Members are the lifeblood of UCT. as in all fraternal organizations. We need members to continue the community service activities that our councils participate in. We need members who will volunteer at the local shelters, food banks, blood drives and all of the volunteer possibilities that are available. UCT needs our members, all of our members. Let's keep UCT alive and growing by holding onto the members we currently have as well as encouraging new members to join. Members matter to UCT, to every local council and to every regional council.

Member **retention** is extremely important if UCT is to grow. For every member that goes on the lapse list and loses their membership we must write one member to replace that lost member plus one member to show

> growth. Let's makes this process easier by **retaining** our members.

Ensuring the Health of Our Members

UCT's health insurance – offering options for overall health and peace of mind

e all know that health insurance assists with the management of the high costs of health care by helping us pay for doctor visits, hospital stays, prescription drugs and preventive care. Most of us can choose from a variety of health plans that fit our budgets and offer different levels of coverage depending on our needs. But sometimes general health insurance just isn't enough and that's when UCT's "supplemental" insurance comes in handy. Here are two to consider.

We want to help you make the best decisions regarding your health. For more information about these plans, visit our website at <u>www.uct.org</u> (under Products & Services/Health Insurance) or contact our customer service department at 800.848.0123 x1300.

These product descriptions are for illustrative purposes only. Please refer to the policies for complete details, limitations and exclusions. Benefits differ in some states. Not available in all states.

NEWGENERATION



A plan with options covering dental and vision expenses for you and your family.

UCT's New Generation Dental & Vision Insurance

Dental, vision and hearing care is essential to everyone's overall health. Unfortunately, rising healthcare costs and reduced or lost health benefits can often make this kind of care less of a priority. UCT's New Generation Dental & Vision Insurance with hearing rider included can help change such a situation.

- The policy pays in addition to any other coverage for individuals 0-75 years of age.
- There are no networks and you choose the provider.
- Children may be covered under the plan on an individual basis.
- You can choose a \$0 or \$100 policy year deductible and a policy year maximum benefit of \$1,000, \$1,500, \$2,000 or \$2,500 that meets your needs.
- The policy also offers a household discount and a 30-day right to examine and return policy.
- The policy is guaranteed renewable as long as you live, provided you continue to pay premiums when due.



UCT's Critical Illness Insurance Financial peace of mind at a critical time

UCT's Critical Illness Insurance

Even with excellent medical insurance, most of us are just one critical illness away from being financially crippled. Being diagnosed with a critical illness like cancer, heart attack or stroke can be devastating. If such an event happens to you, you'll welcome the cash benefits available through UCT's Critical Illness Insurance to help pay for items not covered by traditional health plans, including the numerous out-ofpocket expenses you'll face.

Our critical illness insurance provides you and your family with a cash benefit of \$5,000 to \$100,000 (based on the amount of the policy), if a first occurrence is both initially incurred and is diagnosed more than 30 or 90 days after the date coverage becomes effective.

That's 90 days for category 1 and 2 cancers and 30 days for all other eligible conditions.

This benefit in no way affects disability insurance benefits and is paid on top of other medical insurance plans. You choose the level of coverage you want: **\$5,000**, **\$50,000** or **\$100,000** and this is what you're paid in the event that you experience a qualifying critical illness.

This benefit can be used as you wish, with no restrictions for:

- pursuing second opinions,
- exploring experimental drugs or treatments,
- paying deductibles and co-pays, or
- providing home nursing care.

The benefit can also be used to:

- help pay off your mortgage or
- other personal or business debt or to
- help replace lost income or pay bills.

Covered Critical Illness Conditions:

Full Benefit Critical Illness/Maximum Benefit

Category One Cancer	.100%
• Heart Attack	.100%
• Kidney Failure	.100%
Stroke	.100%

Major Organ Transplant100 %

Partial Benefit Critical Illness

Coronary Artery Bypass Grafting	25%
Coronary Artery Angioplasty	
Category Two Cancer	

Exclusions

We will not pay benefits for a loss caused by, contributed to, or resulting from: any act of war, declared or undeclared, or active duty in the armed forces, National Guard, or any reserve unit, or engaging in a felony; or participating in any riot or civil insurrection; or any intentionally self-inflicted injury or suicide or suicide attempt; or being under the influence of alcohol (including the operation of a motor vehicle with a blood alcohol concentration in excess of the legal limit of the state in which the accident occurs) or a controlled substance unless legally prescribed and used in the manner consistent with that prescription; or any benefits for conditions diagnosed outside of the United States unless the Diagnosis can be confirmed in the United States; or any illness, loss, or condition specifically excluded from the definition of any Critical Illness.

In Memoriam

Past International President Orlan C. (O.C.) Cooper Jr.

Past International President Orlan C. (O.C.) Cooper Jr. passed away Nov. 14,

2018, at the age of 88. O.C. was a member of Fraternal Council 380 in Jackson, Ohio. A past local president and past regional president of the Ohio region, he



received his honors for both positions and served as UCT President during 1987-1988.

O.C. graduated from Coalton High School in 1948 and went on to attain a bachelor's degree in elementary education from Rio Grande University and a master's degree in school administration from Ohio University. He taught school in Southwestern City School District and served his apprenticeship as building principal in Delaware, Ohio.

In 1967 he was employed as building principal for Teays Valley Local School District, and in 1971 he became assistant superintendent at Teays Valley Local School District until he retired in 1990. He then passed the State Board and became a licensed funeral director for nearly 22 years until health problems forced him to retire a second time.

O.C. was a former council member in Coalton and served as Mayor of Coalton. He was an active member of Harrisburg United Methodist Church.

He is survived by his wife, Jean; children, Cheryl (David) and Jeffrey (Jennie); and seven grandchildren.

Past International President Larry R. Pilon

Past International President Larry R. Pilon passed away Dec. 1, 2018. He was 66 years old. Larry was a member of Calgary North Council 1015 in



Calgary, Alberta. He served through the lines of local offices and the ACT-UCT regional offices, earning his past local president and past regional president honors, and was UCT President during 2012-2013.

As a young man Larry started out in social work, but soon discovered his real forte in professional sales. He was an award-winning salesman in the home building materials and then the paper industries, and most recently in commercial real estate. His colleagues admired him for his integrity and consideration in business, always putting the clients' interests first.

He chaired the Calgary North stroller and wheelchair rentals fundraiser at the annual Calgary Stampede and Exhibition and was past chairman of the Annual UCT Calgary North Charity Golf Classic in support of the Association for the Rehabilitation of the Brain Injured (ARBI), a project he remained actively involved with and that was near to his heart.

Larry was predeceased by two young brothers, Sydney and Clarence, and his father, Fred. Surviving is his wife, Carol; sons Nathan (Melissa) and Matthew (Courtney); grandchildren Caleb, Remy and Élisse; his Mother, Hilda and Ed Baran of Saskatoon; siblings Adrien (AJ) and Teresa Pilon, Mel and Wayne Guenther, Noel and Susan Pilon, Simone and Terry Lightbody, and Armand and Ann Pilon; his large Neudorf family; aunts and uncles; many, many nephews and nieces; and long time, close friends.

Those wishing to recognize Larry's dedication to community service may consider a donation to his favorite cause: ARBI, The Association for the Rehabilitation of the Brain Injured, 3412 Spruce Drive SW, Calgary, AB T3C 3A4

Fraternalist of the Year Thomas L. (Tom) Walker

Thomas L. (Tom) Walker of Auburn, Illinois, passed away Nov. 4, 2018, at the age of 81. A member of Jacksonville, Illinois Council 182, he was honored as UCT's



Fraternalist of the Year (Volunteer of the Year) for 2011.

Tom was a graduate of Jacksonville High School and Chicago Tech College and served an apprenticeship with Jacksonville Local 904, receiving his Journeyman certification in 1958. He attended Lincolnland Community College, Sangamon State University and Richland Community College. He worked most of his life as a carpenter, building contractor, and building materials salesman, and he taught building trades at Capital Area Career Center and at Richland Community College.

Tom served five times as local president of Council 182 and also served through the line of offices at the Illinois regional level, eventually serving as regional president and earning his honors. In addition to UCT, he was active in the Auburn Rotary Club and was a Mason. He was a life member of Murrayville United Methodist Church.

He enjoyed singing, playing his guitars and piano, trap shooting, substitute teaching in the Auburn and Chatham school districts, and his role as election judge.

Surviving are his wife, Sue; and children, Deborah (Carl) Jones, Russell (Rhonda) Walker, Mickie (Douglas) Rahn, Nancy (Donnie) DeHeve, and Michelle (Kenneth) Moyer. Also surviving are 13 grandchildren, 11 great grandchildren, a great-great grandson, and a sister, Sandra Sue David.

Membership Awards

Our congratulations to the following members for achieving 60 and 50 years of UCT membership. This list reflects membership awards for September through December 2018. Please note that only those members receiving their awards during these months are included in this list.

- 60 Year 6 Ronald N. Ramey 11 John A. Holtzapfel 11 Gary E. Lutz 14 Harold L. Hobson
- 14 Wayne K. Morris 31 S. Dale Sheldon
- 33 James M. Caldwell 43 Robert L. Schaefer

67 Bernard Corsetti

109 Lavern C. Stuehm

106 Charles Todd 144 John W. Armiger 174 Luther J. Light 174 Franklin R. Radford 182 O. Leroy Moss, Jr. 203 Roland D. Conderman 203 Francis D. De Rosa 203 Nichols A. Pieramico 242 Joe W. Anderson 249 John P. Courier

261 William S. Abrams

In Recognition

We appreciate the following members who have sponsored one or more new or reinstated members. Numbers reflect applications approved by the home office from April 1 through Dec. 31, 2018.

ACT-UCT DOMINION

A01-001 DOMINION
1015 Chris Phelan12
1022 Roxanne Carr3
1051 Conrad C. Houle3
1039 Donna M. Brown2
1022 Mai Ferguson2
1051 Jerry G. Giff2
1051 Douglas G. Honeyford2
1020 Sherry M. Jean2
1049 Norman D. Pellerin2
1015 Kerry L. Phelan2
1049 Vince P. Boissonneault1
1027 Heather E. Carle1
1022 Reg Crane1
1039 Patrick N. Cross1
1039 Jean Currie1
1051 Don H. Delongchamp1
1020 Jacquie N. Donohue1
1022 Gordon G. Holm1
1020 Andy J. Jean1
1014 Don J. Lewis1
1016 Marian V. Melnyk1
1039 Cathy Nevala1
1003 Lee Pearston1
1051 Connie E. Zwarich1
1051 Len P. J. Zwarich1

ARKANSAS-OKLAHOMA-MISSOURI

665 Joh	n R. Bettis	6
86 Jas	on R. Daley	2
534 Roy	M. Rhodes	2
493 Larr	y Edison Drenna	an1
534 Dan	S. McNerney	1
534 Jud	ith K. Young	1

ATLANTIC

758 Ernest C. Brian5
755 Rod A. Borden3
883 Samuel A. Adams2
827 Wendy Aube2
827 J. Rene Beaudet
827 Helene Daigle2
854 Marcel E. Desrosiers2
755 Robert E. Hoben2
755 Patricia Loughery2
879 Larry W. MacLeod2
755 John T. McMillan2
830 Jean L. Michaud2
755 Brian Mosher
758 G. Douglas Sparks2
755 Allan L. Barteaux1
755 Robert Bonner1

000 All
883 Allan W. Bragg
755 Eileen Burns
755 Nora A. Cooke
755 J. Wesley Cosman
755 Sharon I. Davidson
755 Joanne Doucet
746 David E. Gregory
854 Michel Guay
758 Clovis J. Le Blanc
755 Alice I. McCarville
755 Shirley Stein

CALIFORNIA-NEVADA-ARIZONA

2011 David G. Chase ... 5 463 Barbara Felix1 532 Coleen A. Hinkle 405 Kenneth R. Ulrich......1

COLOBADO-WYOMING

15 Stanna K. Funk...... 2009 John H. Taranto ...

ILLINOIS

182 David M. Bessell ... 211 Dennis R. Renner 412 Gary L. Deihs... 95 Mark F. Kniery...

INDIANA

4 Michael Kurtz... 212 Benjamin J. Becker.....2 4 Sylvia A. Gordon.....2 14 Danny D. Gordon.....1

34	Deadra G. Johnson
14	Michael A. Wall

IOWA 939 Mark F Finken 939 Darrell Peterson......2

939 Robert A. Scarfo... KY.-VA.-W.VA.-MD.-D.C. 35 Joseph M. Cummons.....2

89 Dennis Shepherd...

MANITOBA-SASKATCHEWAN

266 Kathleen Chisholm57 266 Cindy C. Waugh 26 266 George O. Thomas.......8 448 Dave L. Poets. ..2

334 Robert J. Fantozz 334 Herbert L. Kraft 334 Richard D. Makeever 414 John J Baker III 452 David L. Bonham 452 Clyde A. Gilbert 452 Raymond G. Lewis 452 Jon L. Loveberry 452 Jerry L. Myers 452 James D White 452 Donald D. Wilkins 465 Joseph D. Monteleone 569 Gary R. Clayton 590 Michael E. Johnson 590 James W. Kelly 590 George R. Richards 613 George C. Cavaness 621 Raymond V. O'Brien, Jr. 621 Milo H. Williams 687 Patrick L Landrey 687 William G. Willis 694 David T. Klopp 746 Ronald H. Bursev 755 J. Wesley Cosman 788 Jim T. Evans 788 William L. Gunnells 788 Marion T. Wynn 1024 Robert G. Trent

448 Jerry J. Stewart 926 Ellen J. Bramley1 519 Albert W. H. Olson.

923 Alan D. Wall. 923 Dennis M. Zwarich......1 MICHIGAN

452 Linda M. McKay......4

452 Julie B. Pierson 452 David H. McKay3 452 Robert J. Kellogg......1 43 James E. Kushnereit.....1 452 Glenn E. Suever..

MINNESOTA-NORTH DAKOTA 778 Duane A. Steffes....

MISSISSIPPI-LOUISIANA 175 Arthur I Bovte 175 Jack H. Curtis.... 226 Jane L. Mason 226 Daniel C. Smith ..

MONTANA-UTAH-IDAHO

313 Kimberly R. Wilcomb.....4 81 Dustin C. Sutton......3 313 Cristie L. Stone.... 81 Bobette M. Jones 81 Bryson C. Millikin1 313 Robert Proesch......1 81 Harry A. Stone, Jr.....1 313 Owen P. Tennyson1

NEBRASKA-KANSAS

104 Michael T. Roth..... 79 James A. Sweeney3 2021 Thomas A. Schueth......2 104 Linda L. Spilker ... 316 Derek D. Stapley 31 Cindy L. Fortune .. 316 Jill L. Ledesma ... 77 Kyra Mason... 152 Timothy B. Norris, Sr.....1

NEW ENGLAND

67 Edward L. Pelletier 67 Rosemarie Gesualdi1 67 Angela Mae Goff......1 67 Cynthia L. La Plante1

OHIO

OREGON-WASHINGTON-B.C. 887 Michael D. Delagrange .5 681 Mozaffar Ghomghaleh..2

681 Neomia J. Stratton1 681 Jason P. Stubbs1 681 Jeffrey L. Tomlin

PENNSYIVANIA 358 Kenneth M. Clemens4

465 Margaret C. Hoffman 2

50 Year 11 John E. Thompson 14 Gerald I. Tieken 15 Don | Grewe 31 Douglas D. Christensen 35 Glenn E. Mackey 40 Laurance L. Mismash 43 James A. Haves 77 John L. Ingels 86 Boyd T. Fowler 86 William K. Maestri 89 John B. Keck 95 Donald M. Bird 95 George R. Lebo, Jr. 95 Cecil G. Pilcher 100 Joseph A. Schmitt, Jr. 100 Thomas H. Van Scoy 106 Brian H. Garrett 106 William V. Immonen 106 Michael J. Parent 108 Donald W. Mann 108 Eugene A. Stangl 109 Leo L. Gillespie 109 Lloyd W. Sandoe 115 Brian D. Japsen 115 John V. McFadden 115 Edmund L. Scarpino 130 Fred E. Figgers 130 Lynn P. Patterson 133 James L. Miller

216 Amy L. Kehl1

384 Shirley S. McCloud......1 249 Brian W. Spire.

548 Warren S. Braswell......6

SOUTH DAKOTA

100 Trov A. Bader

384 Robin G. Walter.

323 John T. Tinsley ...

788 Ashley D. Aaron

808 Betty L. Anderson ..

900 Terry L. Applegate..

853 Michael E. Bost

548 Gregory Carter ..

808 Paul M. Halman ...

808 Monte R. Lake.

695 Karen S. Kleinman.

631 Barbara J. McKenna1

SOUTHFASTERN

160 Maurice N. Dube 174 Paul L. Blevins 174 William A Gullion 174 Victor D. Wright 182 Charles T. Patterson 182 Harley P. Whitlock 182 Roger E. Yaeger 195 Raymond M. Grady 203 Donald C. Kayner 203 Carmen G. Santora 203 Peter R. Wisley 204 Clifton L. Berry 204 Allie A. Small 209 Jerry W. Cogle 209 Clarence W. Dunham 209 Stewart F. McDonald, Sr. 209 James E. Moore 209 Gary L. Mowery 209 Robert O. Peer 209 Rev. Warren W. Watts 211 James C. Sessions 217 Paul L. Gottschalk 231 Stewart A. Randall 231 Donald R. Sutton 242 Harold B. Brown, Jr. 261 Robert L. Jack

800 Norma M. Roberts.....

323 Jonathan Rush......

323 James R. Searan...

695 Al Shears

2008 Rodney Culp.....

2008 Dana H. Parr.,

WISCONSIN

2008 Kurt M. Reichley...

337 Dianna J. Wolfe...

335 Thomas P. Riedel...

337 Kathleen F. Hoffman

335 Suzanne M. Riedel1

335 Janet B. Voss ...

2008 Dianne B. McClish..

2022 Warren E. Barhorst7

2008 Vivekananda M. Kini2

5

2022 Leo J. P. Daprile, Sr.....

TEXAS

133 Norman G. Olliff

151 Charles T. Walker

159 Charles R. Ewing

134 Thomas L. Swiatoviak

306 Eddie C. Stocks 306 James E. Watson 325 Lyle C. Anderson 325 Oscar Quarne 334 Terry L. Gottfried 334 Dwight C. Harer 335 Garnet E. Mathwig 338 Marlin M. Ulferts 339 Joseph J. Lamagno 414 Edward T. Svlcox, Jr. 414 Gary L. Warden 452 Norman A. Beerbower 452 Gerald G. Brauer 452 James E. Hanshaw 452 Dean S. Losinski 452 Ralph W. Paradine 452 Francis J. Batkowski 463 Walter L. Page, Jr. 493 Jack L. Sharp 494 Charles L. Hummel, Jr. 494 Jerry W. Richards 499 Alonzo D. Sandifer 532 Michael A. Harris 534 Ronnie G. Cunningham 534 Larry D. Long 548 Robert S. Bowles 569 Darrel J. Huettner 598 Lewis D. Colosimo 598 Thomas S. Miller

621 Robert J. Anderson

631 James B. Robertson 687 Norman L. Brutlag 687 Paul E. Gilbert, Jr. 687 Kenneth W. Revello 694 Joseph A. Granata 727 Frank E. Downey, Jr. 729 Ferman M. Sunderland 734 Thomas M. Hummel 746 Arnold R. Hopper 758 Ernest C. Brian 788 Guy E. Rolen, Jr. 800 Hobart Worley, Jr. 823 Richard S. Corey 827 Bryce L. Coffin 827 Eric J. Hebert 830 Joseph R. Bernier 830 J. R. Maurice Pelletier 894 Paul R. Rodier 915 Gerald W. Duke 1003 Frank I. Richardson 1005 John A. Duncan 1014 W. H. Blatchford 1014 Walter P. Mymko 1018 Albert J. Zatelny 1024 John J. Bill 1028 Charles F. Dorner 1028 Elmer A. Saworski 1039 Terrance Christiansen 1049 Frederick J. Tayler 1065 Bruce G. Jaffrav

Past Regional President Deaths

This list reflects reported Past Regional President deaths from Sept. 1 through Dec. 31, 2018.

Leo S. Buggia	
Leo D. Miller Jr	Fort Wayne, Indiana Council 212
Robert W. Nielsen	Logansport, Indiana Council 354
Jack R. Rising	Indiana, Pennsylvania Council 598
Theodore R. Schoonmaker	
Joseph N. Mor	in Council 203, Rochester, New York
Francis E. Watrous	

Don't be left out of the loop send us your email address today!

UCT wants to keep you up to speed through email. The Sample Case, the UCT in Action newsletter, details about programs and contests, updates about campaigns and member

benefits – these are just some of the topics covered in the emails we send. Make sure you know what's happening by sending your email address or **updated** email address to Linda Fisher at lfisher@uct.org.

Make sure to include your **full name and address** in the body of the email so we know who you are. Including your member number and local council number will help greatly!

A DE N	/ED/	
		SION

339 Joseph P. Yanello1

67 Gerladine F. Winn......1

q

3 Brian K. Ward . 2 John F Carroll 261 Jeffrey J. Vancleve......2 380 Fred B. Altherr .. 2 Donald A Sutts



UCT Membership Development Awards



"Change is the law of life. And those who look only to the past or present are certain to miss the future." – John F. Kennedy.

OF UN

and Compassion Uni

Change is all around us – for better and for worse. We're constantly dealing with and adapting to new challenges and outcomes. It's a natural part of

life and business, and it is something UCT has been doing for 130 years.

Take a moment to appreciate that. You're part of an organization that has been around for 130 years. That's pretty remarkable! Now ask yourself – what can you do to make sure that UCT is around for another 25, 50 even 130 years?

My answer, as UCT president for 2018-2019, is by facing change head on and with an open mind. New ideas and concepts are going to be presented, and we can't just shoot them down because they feel foreign or untraditional. We have to be willing to accept positive change, while staying true to our values, our vision and our mission, to ensure that our organization continues to grow and flourish.

With change we require a clear sense of direction and must ask ourselves the following questions: What change is needed? What changes are being made and why? What shouldn't be altered? What is the best way to make the vision a reality? What change strategies are unacceptable or dangerous?

The key to any successful change is communication at all levels of our organization. Make sure you stay informed by visiting the UCT website at <u>www.uct.org</u>, by checking in on the Facebook page at <u>www.facebook.com/UCTinAction</u>, by subscribing to the UCT blog, and most importantly, opening and reading all of the mail and emails sent to you from the home office.

There are many challenges ahead of us, but I have every confidence that we can meet them together for the good of UCT. I look forward to doing just that.

Chris Phelan

Welcome to UCT Membership Development Awards.

An important part of our organizational culture is built around how we share the UCT message and welcome new members. UCT Membership Development Awards is our way of thanking you for helping us grow.

UCT has once again partnered with Boost Rewards, a web-based, integrated program for rewarding and tracking member performance and retention. Backed by integrated partnerships with the Internet's largest retailer, Amazon.com and with Visa, Boost offers online, point based programs that allow flexibility in selecting awards. What does this mean for you? In the U.S., it means you'll be able to reward yourself with items of your choice from a catalog of thousands of products! For Canadian members, you can receive VISA gift cards for recruiting new members.

UCT is proud to offer this program, and we look forward to meeting new members who are excited to share UCT with friends and family.



*Rules information for 2018-2019

Only new or reinstated insured members sponsored through one of UCT's **non-commissionable** products and/or **fraternal membership** qualify for award credits. Applications must be received and approved at the Home Office between April 1, 2018, and March 31, 2019. Reinstated members must have been out at least **24 months** for the sponsors to receive new award credits. Those wishing to attain President's Club status must sponsor 50 or more new or reinstated members who have been out at least **24 months**. Further, the new and/or reinstated members must still be members in good standing at the end of the membership year in order for the sponsoring member to attain President's Club status.